



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2010-2011**

KHSAA
Form T65
Revised
3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: April 25, 2011

School	DuPont Manual High School	Reviewed by	Kathy Johnston
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The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

x	GE 19 (Annual Verification)		T-35 (Budget Expenses)
x	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
x	T-2 (Summary Program Chart 2)		T-41 (Checklist – Overall Interscholastic Program)
x	T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
x	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

II. Status

A.	x	2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	x	According to the 2010-2011 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	x	Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standard of Test 3 for the provision of athletic opportunities. In the area of benefits, total athletic spending is within the acceptable parameters both on a percentage and per athlete basis. Thank you

KHSAA Emailer

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select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (ademail is not null and ademail <> "") order by school
select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (prinemail is not null and prinemail <> "") order by school
select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (superemail is not null and superemail <> "") order by school
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- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
To:	"DuPont Manual" <david.zuberer@jefferson.kyschools.us> "DuPont Manual" <Larry.Wooldridge@jefferson.kyschools.us> "DuPont Manual" <sheldon.berman@jefferson.kyschools.us> martha.mullins@insightbb.com
Subject:	DuPont Manual HS Annual Title IX Report- Status Report
<input type="button" value="Send Email"/>	
<p>Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.</p> <p>Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.</p> <p>Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.</p> <p>Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org</p>	

- attachment; filename="duPont Manual.doc"

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Date: Wed, 04 May 2011 14:08:13 -0400
From: DBILBERRY (Darren Bilberry, KHSAA)
To: composed_email@khsaa.org
Reply-to: dbilberry@khsaa.org
Subject: DuPont Manual HS Annual Title IX Report- Status Report

Attachment: duPont Manual.doc

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry
Assistant Commissioner
Kentucky High School Athletic Association
Telephone- 859-299-5472
Fax: 859-293-5999
E-Mail: dbilberry@khsaa.org



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

KHSAA Form GE19
Rev. 10/10

(To be submitted by April 15, 2011 along with other required forms)

APR 15 2011

The duPont Manual High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Greg Kuhn	120 West Lee St., Louisville, KY 40208	502-485-8241	Assistant Principal
David Zuberer	120 West Lee St., Louisville, KY 40208	502-485-8241	Athletic Director
Eugene Carner	1936 Trevilian Way, Louisville, KY 40205	502-744-3467	Parent of Student-Athlete
Stacy Pendleton	120 West Lee St., Louisville, KY 40208	502-485-8241	Girls' Basketball Coach/Teacher
Lorraine Carner	120 West Lee St., Louisville, KY 40208	502-485-8241	Student-Athlete
Lisa Stevenson	120 West Lee St., Louisville, KY 40208	502-485-8241	Instructor I

II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

August 24, 2010
January 4, 2011
April 19, 2011

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Greg Kuhn	Assistant Principal	120 West Lee St. Louisville, KY 40208	(502) 485-8241

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Cheryl Walker	Director of Compliance and Investigations	3332 Newburg Road Louisville, KY 40218	(502) 485-3341

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature 3/17 2011
Date

Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)



2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-3)

KHSAA Form T3
Rev. 10/10

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	NO		NO
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	NO		NO
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	NO		NO
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		NO

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature : _____

Date: _____

4-13-11



**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA Form T4
Rev. 10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	12	248	55%
Row 2	j.v.:	8	150	33%
Row 3	frosh:	5	53	12%
Row 4	total:	25	451	100%
Boys				
Row 5	varsity:	12	299	58%
Row 6	j.v.:	8	141	27%
Row 7	frosh:	5	77	15%
Row 8	total:	25	517	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: 4-13-11



2010-2011

**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 (FORM T-35)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T-35
REV. 10/10

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements		Publications (if sport-specific)		
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	School	Booster
G basketball	\$7,891	\$12,906	\$1,450	\$2,253	\$51	\$734	\$14,273	4 / 3	\$587	\$3,066	\$26	\$1,960		
B basketball	\$6,094	\$10,845	\$2,103	\$0	\$51	\$1,182	\$16,185	4 / 3	\$2,606	\$745	\$26	\$1,150		
G softball	\$6,283	\$3,925	\$1,452	\$8,580	\$51	\$935	\$5,247	3 / 2	\$228	\$1,217	\$26	\$0		
B baseball	\$5,478	\$15,411	\$1,845	\$0	\$51	\$2,419	\$9,047	7 / 3	\$228	\$1,475	\$26	\$85		
G cross country	\$2,270	\$1,210	\$574	\$1,721	\$51	\$1,600	\$3,585	2 / 2	\$228	\$1,303	\$26	\$0		
B cross country	\$2,270	\$1,210	\$574	\$1,721	\$51	\$1,600	\$3,585	2 / 2	\$228	\$1,303	\$26	\$0		
G golf	\$2,046	\$2,050	\$0	\$502	\$51	\$175	\$1,831	2 / 2	\$228	\$0	\$26	\$0		
B golf	\$1,811	\$936	\$0	\$775	\$263	\$576	\$2,686	2 / 2	\$228	\$0	\$26	\$68		
G soccer	\$5,995	\$6,346	\$75	\$3,176	\$241	\$5,782	\$7,710	4 / 3	\$228	\$385	\$26	\$0		
B soccer	\$3,068	\$6,522	\$210	\$0	\$51	\$8,940	\$7,327	4 / 3	\$228	\$0	\$26	\$0		
G swimming	\$1,975	\$5,270	\$275	\$0	\$254	\$492	\$1,988	1 / 1	\$228	\$0	\$26	\$0		
B swimming	\$1,975	\$5,270	\$275	\$0	\$254	\$492	\$1,988	1 / 1	\$228	\$0	\$26	\$0		

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: _____

Date: 4-13-11



**2010-2011
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV. 10/10

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	\$1,536	\$965	\$1,090	\$0	\$51	\$293	\$6,001	3 / 1	\$12,944	\$500	\$26	\$0
B track	\$1,536	\$965	\$1,090	\$0	\$51	\$293	\$6,001	3 / 1	\$12,944	\$500	\$26	\$0
G tennis	\$2,508	\$2,401	\$480	\$0	\$51	\$345	\$3,495	2 / 2	\$228	\$0	\$26	\$0
B tennis	\$2,136	\$5,525	\$480	\$3,141	\$51	\$75	\$4,113	2 / 2	\$228	\$0	\$26	\$0
G volleyball	\$4,677	\$1,306	\$3,998	\$0	\$493	\$1,237	\$7,111	3 / 3	\$587	\$0	\$26	\$0
B wrestling	\$5,464	\$3,845	\$0	\$1,649	\$51	\$1,307	\$4,582	2 / 1	\$587	\$0	\$26	\$0
G field hockey	\$5,553	\$2,229	\$3,532	\$3,141	\$329	\$1,452	\$8,971	4 / 3	\$228	\$6,881	\$26	\$0
B football	\$31,631	\$20,707	\$4,017	\$4,045	\$115	\$4,844	\$30,904	10 / 3	\$228	\$2,929	\$26	\$3,343
G lacrosse	\$3,049	\$6,815	\$305	\$4,285	\$140	\$2,530	\$4,020	4 / 2	\$228	\$270	\$26	\$0
B lacrosse	\$3,444	\$10,628	\$578	\$0	\$51	\$3,840	\$3,776	2 / 2	\$228	\$0	\$26	\$0

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.)

Gender	Expenditures	Percentage
Boys	\$315,853	57%
Girls	\$239,475	43%
Total:	\$555,328	100%

Principal's Signature: _____ Date: 4-13-11



**2010-2011 TITLE IX
CORRECTIVE ACTION PLAN
(FORM T-60)**

SCHOOL NAME duPont Manual High School

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2011.

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Continue to close gap in spending on equipment and supplies between girls and boys sports	Purchase new shooting shirts for girl's basketball team	Completed - November 2010
Continue to close gap in spending on equipment and supplies between girls and boys sports	Build permanent fence on softball field	Completed - February 2011
Close gap in spending on travel and per diem allowances between girls and boys sports	Baseball & Boy's Lacrosse teams travel out of state during spring break	Completed - April 2011
Continue to close gap in spending on coaching salaries between girls and boys sports	Retention of coaches for our girl's sports will increase the overall salary based on our school district's pay schedule	Start Date - July 2009 Completion Date - On Going

Principal's Signature:  Date: 4-13-11